

NOTICE OF SPECIAL MEETING  
COMMISSIONERS COURT OF GARZA COUNTY, TEXAS  
FRIDAY, OCTOBER 8, 2010 AT 10:00 A.M.  
Garza County Extension Office, 215 West Main  
POST, TEXAS 79356

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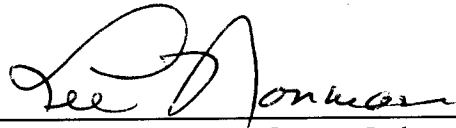
COMPLETE AGENDA:

Call to Order- Friday, October 8, 2010 at 10:00 a.m.

**DELIBERATE AND CONSIDER ACTION ON THE FOLLOWING ITEMS:**

**“EXECUTIVE SESSION”**

An Executive Session Meeting of the Garza County Commissioners Court will be called and conducted in accordance with the provisions of the Texas Open Meetings Act, Chapter 551, Government Code Regarding Personnel Issues.



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Lee Norman - Garza County Judge

Filed Oct. 5 2010 9:35 A.M.

JIM PLUMMER  
CLERK OF COUNTY COURT  
GARZA COUNTY, TEXAS

By  Deputy

An executive session of the Commissioners' Court of Garza County, Texas was held on Friday, October 8, 2010 at 10:00 A.M. at the AgriLife Extension office, 215 W. Main St., Post, TX with the following members present: Lee Norman, Judge; Commissioners: Pct. 1-Gary McDaniel, Pct. 2-Charles Morris, Pct. 3-Ted Brannon, and Pct. 4-Mike Sanchez.

County officials present: Jim Plummer, Clerk; Mike Munk, Attorney; and Eric Cravy, Constable 2.

Also present: Billie Williams, Secretary to the Judge; Jayta Cravy, Victims Assistance Advocate; W. Calloway Huffaker; Tommy Binford, Chief Deputy Sheriff; and Rosa Lattimer, Post Dispatch.

Judge Norman called the executive session to order at 10:05 A.M. in accordance with the provisions of the Texas Open Meetings Act, Chapter 551 of the Government Code regarding personnel issues. The subject of the meeting was the employment status of Victims Assistance Advocate Jayta Cravy. At the request of Cravy, Judge Norman declared that the meeting will be held as an open (public) meeting.

Judge Norman announced that he recuses himself from voting on any of the items that arise during the session concerning Jayta Cravy as a county employee.

The judge shared copies of a letter dated September 30, 2010 that was submitted to law enforcement personnel to inform them of her new hours. (Letter is attached.)

Cravy read another letter describing her view of the events leading up to this meeting. (Letter is attached.)

Recently, the judge received a phone call about an incident needing a victims assistant advocate and responded to the call after Cravy could not.

Judge Norman rebutted some of the claims Cravy offered concerning the discussion about her overtime and comp time in the 2010-2011 fiscal budget.

Previously during the budget workshops the commissioners' court decided to fund the program with a decreased budget for 2010-2011 due to losing the grant for the Victims Assistance

program. At that time, the court decided that Cravy would be under the authority of the judge, starting October 1, 2010.

Cravy claimed that on August 16, 2010 she was told by the judge that she could no longer work after hours because she would not be permitted overtime or compensatory time starting October 1. (Amended) The judge explained that the policy manual allows for compensatory time or overtime.

Attorney Munk described his understanding of the new arrangement concerning her hours and that the position has been revised. He believes that there is a severe breakdown in communication and misunderstanding concerning the matter.

Cravy suggested that a different governing board oversee the Victims Assistance Program.

Commissioner Brannon expressed that due to the timing of the situation with the General Election at hand, he suggests that Cravy be willing to work extra hours for compensatory time until after the election (November 2, 2010) and to be supervised by the commissioners.

Hired attorney Cal Huffaker suggested putting the agreement in writing according to law.

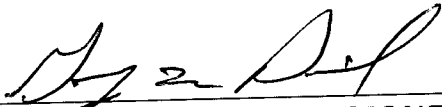
Judge Norman emphasized that county employees must follow the personnel policy manual. He also recommended that Cravy's use of a county issued credit card be according to the county's policy.

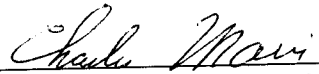
A motion was made by Commissioner Brannon and seconded by Commissioner Morris to permit Victims Assistance Advocate Jayta Cravy (who is not on administrative leave) will be under the authority of the commissioners' court and will report directly to Commissioner McDaniel or to Attorney Munk if McDaniel is not available. Also she is permitted to receive compensatory time and is allowed to be paid overtime with prior approval from her supervisor.

With a majority of the court members voting aye, the motion carried and so ordered. Judge Norman recused himself.  
*(Attorney Munk will compose an official agreement between Cravy and the county.)*

The meeting adjourned at 11:15 A.M.

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LEE NORMAN, COUNTY JUDGE

  
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GARY MCDANIEL, COMMISSIONER PCT. 1

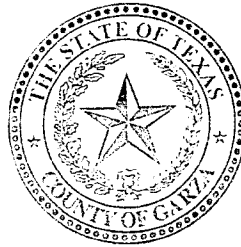
  
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CHARLES MORRIS, COMMISSIONER PCT. 2

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TED BRANNON, COMMISSIONER PCT. 3

  
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MIKE SANCHEZ, COMMISSIONER PCT. 4

ATTEST:   
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JIM PLUMMER, COUNTY CLERK

P.O. Box 366  
 300 West Main Street  
 Post, Texas 79356



Phone: 806-495-4430  
 Fax: 806-495-4431

**JIM PLUMMER**  
 District and County Clerk

**Welcome to the  
 Commissioners Court  
 of Garza County**

*Please leave any printed  
 material you presented  
 with the Clerk.  
 Thank You!*

Date: Oct. 8, 2010

	Name (please print)	Organization's Name	Addressing the Court "Yes" or "No"	Leaving Printed Material "Yes" or "No"
1	JERRY BENHAM		NO	NO
2	W. CROWLEY HUFFERER			
3	Billy Weaver		NO	NO
4	Ann Weaver		No	No
5	Bill Weaver		YES	No
6	Nancy Record		No	no
7	Angie Gray		yes	yes
8	Tommy Bantford	Sheriff's Office	No	No
9	FARBY SUTWELL	FRANVILLE ENERGY	YES	NO
10	Rosa Latimer	Post Dispatch	no	no
11				
12				
13				
14				
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